



COMPETENCE ASSURANCE POLICY

In order to maintain expectations and provide acceptable levels of performance, **PIONEER PEGASUS SDN BHD** understand that the competence of personnel, management and system play a large role in achieving and upholding this.

The Company will persevere to maintain these standards and in virtue of this, provide assurance to our Employers and prospective Clients that any task or project undertaken by the Company will be of a professional standard.

It is the Company wishes that the management of **PIONEER PEGASUS SDN BHD** pay particular attention to the following: -

- ❖ The proper training of employees
- ❖ To base assessment of personnel on competency
- ❖ To ensure that the right people are at their right task
- ❖ To conduct regular training in the use of tooling equipment
- ❖ To familiarize all personnel with the Company Quality Manual
- ❖ To have procedures for task and to promote compliance with all procedures
- ❖ To ensure the management have the appropriate skills for their position
- ❖ Encourage dialog amongst employees to provide suggestions on improvement.

With their experience and reputation, firmly stand behind this assurance of competence.

PIONEER PEGASUS SDN BHD believes that with their experience and reputation; firmly stand behind this assurance of competence.

DATUK MOHD NAZRI BIN MOHD ZAIN

A handwritten signature in blue ink, appearing to read "Nazri", is written over a horizontal dotted line.

Managing Director

PIONEER PEGASUS SDN BHD

1st September 2021