



## STOP WORK AUTHORITY (SWA)

At PIONEER PEGASUS SDN BHD, our top priority is to create a safe work environment for everyone, and we will not compromise on this principle. We take our responsibility to protect the health and safety of our employees seriously, and we are committed to taking all necessary steps to achieve this goal.

This STOP WORK AUTHORITY policy is a tool that allows employees to speak up and stop work when they feel that their safety or health is at risk. This policy applies to all employees, and we encourage everyone to use it whenever they feel that it is necessary.

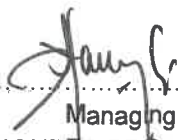
We, the SENIOR MANAGEMENT of PIONEER PEGASUS SDN BHD understand that it takes courage to speak up and stop work, and we want to reassure all employees that they will be protected from any adverse consequences. We will investigate all reports of unsafe conditions or practices, and we will take appropriate action to resolve any issues.

We believe that this policy reflects our commitment to the safety and well-being of all employees, and we ask for your cooperation in implementing this policy. We also encourage open communication and collaboration between all employees, so that we can work together to create a safe and healthy work environment.

**“Safe work is everyone’s right and responsibility. Speak up for safety, STOP WORK if necessary.”**



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Managing Director  
PIONEER PEGASUS SDN BHD  
15<sup>th</sup> November 2022

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